



FACULTY AND STAFF BENEFITS SUMMARY

Rivier University offers a collaborative work environment, a dynamic culture, and a wide range of employee benefits. Faculty and staff work together to further our mission of transforming hearts and minds to serve the world.



HEALTH BENEFITS

HPI - three plan options with prescription drug coverage through SmithRx.

Northeast Delta Dental - dental plan with vision/hearing discounts.



VOYA - HRA/FSA/HSA

- Health Reimbursement Arrangement (HRA)
- Health Savings Account (HSA) with employer contribution
- Flexible Spending Accounts (FSA)



The Standard/Anthem Life

- Group/Supplemental Life Insurance and AD&D Insurance
- Long Term Disability
- Short Term Disability
- Spouse & Child Life Insurance



RIVIER OBSERVED HOLIDAYS

PAID TIME OFF (PTO) BENEFITS

For eligible staff. Nine month faculty are not eligible.

PTO annual accruals

- 21 days (Exempt)
- 16 days (Non-exempt)
- Extended Sick Leave - 5 Days



RETIREMENT BENEFITS TIAA

403(B) Retirement Savings

- Vested immediately
- Supplemental tax annuity plan
- Roth after-tax contribution plan
- Rivier 5% match plan

EDUCATIONAL ASSISTANCE BENEFITS

Tuition Remission at Rivier for employee, spouse, and dependent children

Tuition Exchange Network for Dependent children

KinderCare - subsidized and discounted childcare on campus

OTHER DISCOUNTS and PERKS

- On-campus Fitness Center
- University dining meal plan discount
- Hayward's Ice Cream 25% off
- Canobie Lake Park discounted tickets



Discounts through Rivier's Tickets at Work account. Contact hr@rivier.edu for the link.

