

Rivier University

Employment Promise Program

The **Employment Promise Program** enhances the career preparation and employability of students in all academic disciplines. The program includes mentorship through Rivier's Career & Life Success department, career investment goals, and a specialized, academic/professional development plan that incorporates experiences proven to increase overall academic employability and success in the job search process. Aligning with NACE (National Association of Colleges and Employers) competencies, the EPP provides career readiness in areas that have been identified by employers as important for success in the workplace.



The framework is structured around academic, leadership, professional development, and service experiences, which are woven throughout the students' time at River. In the program, students focus on a progression from each level: Discover, Design, Shape, and Own.

Career investment goals include graduation with a bachelor's degree with a minimum of 3.0 cumulative GPA; involvement in leadership, community service, and internship experiences; and participation in career counseling and professional development opportunities.

Discover YOUR PATH

- Meet with CLS staff
- Complete your Handshake profile and introductory tasks
- Complete a Career Assessment with CLS staff
- Complete a Career Plan
- Participate in at least one Career & Life Success event each semester
- Complete Clifton Strengths Assessment
- Complete the NACE competency survey

Design YOUR PATH

- Meet with CLS staff
- > Begin a Career Portfolio:
 - Review career plan
 - Résumé and cover letter
 - LinkedIn profile
- Participate in at least one Career & Life Success event each semester
- Complete SL100 or Community Service for GSP Students
- Follow top five employers in Handshake and LinkedIn
- Engage in an extra-curricular or co-curricular experience
- Complete pre-internship plan

Shape YOUR PATH

- Meet with CLS staff
- > Update your Career Portfolio:
 - Career Research Strategies
 - Update Career Plan
 - Update résumé and cover letter
 - Update Handshake profile
 - Update LinkedIn profile
- Participate in at least one Career & Life Success event each semester
- Research employers, hospitals, or school districts to prepare for internships or student teaching
- Complete an internship or other experiential learning Junior or/and Senior year, including a post-experience presentation
- Attend an on-campus career fair

Own YOUR PATH

- Meet with CLS staff
- > Update your Career Portfolio:
 - Career Research Strategies
 - Update Career Plan
 - Update résumé, cover letter, and add references
 - Update Handshake profile
 - Update LinkedIn Profile
- Participate in at least one Career & Life Success event each semester
- Complete an internship, student teaching or other capstone experience, including a post-experience presentation
- Complete the NACE competency survey and reflection on skill improvement
- Attend an on-campus career fair
- Apply to a minimum of five positions or upload information about your new job offer