

Rivier University



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BE
REMARKABLE

EMPLOYMENT PROMISE PROGRAM

Rivier University provides the academic rigor, active learning experiences, leadership, community service, and internship opportunities to fully prepare students for meaningful employment upon graduation.

Confidence in the quality of a Rivier education enables the University to ensure invested students will secure employment within nine months of graduation, and if not, the University will provide additional support to the graduates. To invest in the program, students enroll in the Employment Promise Program and actively participate in career development opportunities as part of their overall educational experience.

THE PROMISE

If students meet career investment goals and are not employed in their field within nine months of graduation, Rivier will either make their monthly federal subsidized student loan payments for up to a year or enroll graduates in a Rivier master's degree program tuition free.

- Graduates that are unemployed nine months after graduation may elect either of the following:

Federal Loan Repayment – Rivier University will make the graduate's monthly federal subsidized student loan payments for up to 12 months, *Or*

Tuition-free Graduate Study – Graduates may enroll in up to six graduate courses at Rivier University tuition free.

- Graduates that are employed in an unrelated field* may enroll in up to six graduate courses at Rivier University tuition free.



STUDENT ENROLLMENT AND ELIGIBILITY

PROGRAM ENROLLMENT

Student enroll in the program by reviewing and signing the Employment Promise Program Agreement at the conclusion of the Summer Orientation Sessions.

ELIGIBILITY FOR PROMISE FULFILLMENT BY RIVIER UNIVERSITY

- Students must have graduated from Rivier University with a bachelor's degree and minimum 3.0 cumulative GPA, and have completed at least 60 credits in the Day Division.
- Students must be in good standing with the University, including conduct, and have met their financial obligations. They must not carry a financial balance while enrolled at Rivier with the exception of participating in an authorized payment plan.
- Within 30 days of graduation, if a student is not employed full time within their field of study or similar discipline, he or she must schedule a meeting with a Career Development Center staff member. In order to remain eligible for the Employment Promise Program, students must meet at least once monthly with a Center staff member until he or she secures suitable employment. Meetings may take place in person or by phone.
- Students must be legally eligible for employment in the United States.



* Restrictions apply. Please contact the Office of Undergraduate Admissions.



ACCLIMATE • LEVERAGE • PREPARE • SUCCEED

ACADEMICS • LEADERSHIP • PROFESSIONAL DEVELOPMENT • SERVICE

ACADEMIC experiences are shaped based on strengths evaluations, career assessments, and each student's professional goals. A combination of academic programming and experiential learning, such as internships, field research, job shadowing, or research projects, provide students with a hands-on, resume-building academic experience.

LEADERSHIP experiences as demonstrated through engagement on campus or in the community. A range of opportunities are available, for example peer leadership mentoring, becoming a club or organization officer, scouting, and work with other local organizations.

PROFESSIONAL DEVELOPMENT activities include alumni mentoring, public speaking events, international study, employer information sessions, career fairs, business etiquette sessions, mock interviews, and job search initiatives.

SERVICE to others involves participation in on-campus service projects, volunteerism in the local community, or global service work with University or other non-profit organizations.





THE ALPS PROGRAM

Student fulfillment of the Employment Promise Program is completion of the ALPS Program, a progressive plan spanning their first year to their final year: Acclimate, Leverage, Prepare, and Succeed (ALPS).

Aligned with the University motto “Altiora et Meliora—Higher and Better,” the ALPS program enhances the career preparation and employability of students in all academic disciplines. Faculty act as mentors to develop each student’s ALPS career action plan and to guide them to its successful completion.

Each plan is unique, customized to the individual student’s strengths and career goals.

In their first year, students engage in activities that **ACCLIMATE** them to the program and help them to discern their plan goals. During sophomore year, students begin to **LEVERAGE** what they have learned and expand their engagement in their chosen fields and the community. As juniors, students will **PREPARE** for career success by focusing on professional development experiences. In their final year, they will **SUCCEED** by applying their academic and professional preparation in real-world work environments and engaging in the search for full-time employment after graduation.

