Conflict of Interest for Employee/Student

An individual’s status as an employee takes precedence over the employee’s status as a student. There may be instance when policies or laws for students on a particular subject will differ from policies or laws for employees on that same subject. In those instances, employees must follow the policy as it applies to employees and may not claim that they are exempt due to their additional student status. In cases where an employee has a work related issue, the employee must utilize the policies and procedures applicable to employees. Issues arising because of an employee’s student status must be resolved according to policies and procedures applicable to students.

In order to avoid conflicts of interest, employees may not seek nor hold a student office, nor work on school assignments during work hours unless special permission has been granted from the department head. Individuals who are employees and students of the University are responsible for their conduct in both areas.